

House of Competence AI-Policy

Commitment to dealing with artificial intelligence

– transparently and trustfully

This declaration supplements the guidelines on the use of generative AI at KIT and is in line with its requirements, in particular with regard to data protection and the use of personal data. We follow the statutes for ensuring good scientific practice at the Karlsruhe Institute of Technology (KIT), which oblige us to show respect towards colleagues and students.

We see ourselves as open to technology, with the conviction that technologies must be evaluated according to their current performance. They should support people, but not negatively influence human behaviour.

For us, trust is the foundation of good teaching and cooperation – that is why we focus on transparency and dialogue instead of mistrust and control. Teaching key skills requires particular care when dealing with new technologies.

§ 1 Teaching: Transparency as a basic principle

When we use AI tools to develop slides, exercises or other teaching materials, we clearly indicate this. We firmly believe that you, as students, have a right to know when you are being presented with AI-generated content.

Therefore, you will find a note on the extent of our AI use in each of our courses. AI assistance systems used to support learning processes are also disclosed. In this way, we can jointly develop a reflective attitude towards the use of generative AI in studying and teaching, thereby promoting key competencies for the responsible use of new technologies.

§ 2 Examination performance: Human assessment guaranteed

We, the teachers at House of Competence, are committed to ensuring that your reflection reports, contributions and all other submissions are corrected exclusively by humans – not by text-generating AI.

We believe it is a matter of respect that we read your work personally and take you seriously. We are convinced that every person has the right to have their exam performance assessed by

other people – especially in the case of person-centred exam performance that reflects your individual development processes.

§ 3 Consulting and coaching: person to person

Consulting and coaching thrive on trust, empathy and genuine interpersonal connection. Individual life situations and personal development processes are too complex and multi-layered to be delegated to AI systems. People can react spontaneously, read between the lines and offer genuine emotional support – skills that AI cannot replace.

We are convinced that personal counselling is a right to human attention. That is why we are committed to offering counselling and coaching exclusively through qualified individuals. The development of key competencies can only be achieved through direct human interaction.

§ 4 Research: Complying with scientific standards

In our research, we adhere to the DFG's guidelines for good scientific practice and follow the [DFG Executive Committee's 2023 statement on generative AI and science](#). When we use AI tools in research projects, we make this use transparent and document it in accordance with scientific standards.

Our promise: We want to lead by example and invite you to join us in shaping the digital future through dialogue – with trust, transparency and a focus on people.



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